USDC IN/ND case 1:21-cv-00238-DRL-SLC document 31-25 filed 07/12/21 page 1 of 12

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              UNITED STATES DISTRICT COURT
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                                                                              APPEARANCES
              NORTHERN DISTRICT OF INDIANA
                                                                      All Parties Appearing Via Zoom Videoconference
                FORT WAYNE DIVISION
                                                               2
                                                                    ON BEHALF OF THE PLAINTIFFS:
                                                               3
       RYAN KLAASSEN, JAIME CARINI, )
                                                                       THE BOPP LAW FIRM
                                                               4
       D.J.B., by and through his
                                                                       1 South 6th Street
       next friend and father,
                                                               5
                                                                       Terre Haute, Indiana 47807
       DANIEL G. BAUMGARTNER,
                                                                       812-232-2434
       ASHLEE MORRIS, SETH CROWDER,
                                                                       BY: MELENA S. SIEBERT, ESQ.
       MACEY POLICKA, MARGARET ROTH, )
       and NATALIE SPERAZZA,
                                                                          msiebert@bopplaw.com
                                                               7
                Plaintiffs,
                                                               8
                         ) CASE NO.
                                                               9
                          ) 1:21-cv-00238
           -vs-
                                                              10
                                                                    ON BEHALF OF THE DEFENDANT:
                                                              11
                                                                       FAEGRE DRINKER BIDDLE & REATH LLP
       THE TRUSTEES OF INDIANA
                                                                       300 North Meridian Street, Suite 2500
       UNIVERSITY,
                                                              12
                                                                       Indianapolis, Indiana 46204
                                                                       317-237-0300
               Defendant.
                                                              13
                                                                       BY: ANNE K. RICCHIUTO, ESQ.
                                                                          anne.ricchiuto@faegredrinker.com
              DEPOSITION OF SETH CROWDER
                  June 30, 2021
                                                              14
                                                              15
           Remote oral deposition of SETH CROWDER,
                                                              16
       commencing at 7:04 p.m., on the above date, before
                                                              17
       CORINNE T. MARUT, C.S.R. No. 84-1968, Registered
                                                              18
       Professional Reporter, Certified Realtime Reporter
                                                              19
                                                                    REPORTED BY: CORINNE T. MARUT, C.S.R. No. 84-1968
       and Notary Public.
                                                              20
                                                              21
                                                              22
              GOLKOW LITIGATION SERVICES
            877.370.3377 ph / 917.591.5672 fax
                                                              23
                  deps@golkow.com
                                                              24
                                               Page 3
                                                                                                            Page 4
 1
                INDEX
                                                               1
                                                                         THE REPORTER: All parties to this deposition
      SETH CROWDER
                                 EXAMINATION
                                                               2
                                                                      are appearing remotely and have agreed to the
 3
         BY MS. RICCHIUTO...... 4
                                                               3
                                                                      witness being sworn in remotely.
 4
                                                               4
                                                                            Due to the nature of remote reporting,
 5
                                                               5
                                                                      please pause briefly before speaking to ensure all
 6
                                                               6
                                                                      parties are heard completely.
               EXHIBITS
                                                               7
                                                                            Counsel will be noted on the
      CROWDER DEPOSITION EXHIBIT
                                         MARKED FOR ID
 8
                                                               8
                                                                      stenographic record.
                                     18
 9
      No. 1 Signed Verification
                                                               9
                                                                            Counsel, do you so stipulate to the
10
      No. 2 Verified Complaint for
                                      19
                                                              10
                                                                      remote swearing in of the witness?
           Declaratory and Injunctive
                                                              11
                                                                         MS. SIEBERT: Plaintiffs' counsel does, yes.
11
           Relief
                                                              12
                                                                         MS. RICCHIUTO: IU does.
12
                                                              13
                                                                               (WHEREUPON, the witness was duly
13
                                                              14
                                                                               sworn.)
14
                                                              15
                                                                                 SETH CROWDER,
15
                                                              16
                                                                      called as a witness herein, having been first duly
16
                                                              17
                                                                      sworn, was examined and testified as follows:
17
                                                              18
                                                                                 EXAMINATION
18
                                                              19
                                                                      BY MS. RICCHIUTO:
19
                                                              20
                                                                         Q. Mr. Crowder, my name is Anne Ricchiuto.
20
                                                              21
                                                                      I'm the lawyer for Indiana University that's
21
                                                              22
                                                                      defending the lawsuit that you are one of the
22
                                                              23
                                                                      Plaintiffs in.
23
                                  EXHIBIT
24
                                                              24
                                                                            Before we start, I just want to put a
                                     124
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couple procedural matters on the record since the deposition is virtual.

If anything happens -- we had this happen in another one. If anything happens to your technology or you freeze or I freeze or whatever, we'll all just be patient with one another and get back together as soon as we can. Is that okay?

A. Yes, that's fine.

Q. Is there anybody in the room with you?

A. No. I live alone.

Q. Okay. They could be hiding behind the skyline, and that would be okay.

And then what I just need you to do is let me know if -- let me ask it a different way.

I'm going to ask you not to text or instant message or have any kind of live communications during the deposition. If you need to talk to your lawyer or she wants to talk to you, there is a way to do that. But I just need you to tell me. But, otherwise, there is no like phone-a-friend while we're talking. Okay?

A. Sure

Q. Have you had your deposition ever taken before?

Page 6

A. One other time. It's been several years ago. It was the result of a car accident I was involved in.

Q. Okay. So, you've done this once before, and you know that the purpose is for me to ask questions and get some answers and some information about what you know and think about this case.

You understand that you're under oath.

9 Correct?

A. Correct.

Q. Okay. Do you have any documents or notes with you there, Mr. Crowder?

A. I don't. The only thing I have up at the moment is the e-mail with the invitation. And then there's also the share platform, and I'm just not sure if I -- if you see me in that or if I need to take any additional action to access that right now.

Q. So, the only thing -- I'm going to want to show you a copy of the Complaint, like the actual lawsuit, and you'll be able to see it in there if you log into that portal.

Do you have the credentials to do that?

A. Well, I see Zoom meeting with meeting ID

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and pass code and then I see exhibit share platform with a link.

Q. Yep. So if you click that link. You don't have to do it right this second or you can.

But that's -- we are going to have you go in there, and you can have a minute to make sure that you can get in and we can walk you through that.

A. Okay.

Q. Today while you're testifying, if at any time you don't understand my question, please tell me so that I can rephrase it and ask you a better question. If you answer my question, I'm going to assume that you understood it.

The Court Reporter is taking down what we say. And, so, even though in normal conversation we do a lot of, you know, kind of nodding or head shaking or uh-huh or uh-uhs, we are going to try to help each other and make sure that we give nice audible answers so she can get them down for the record. Do you understand?

A. Yes.

Q. Your attorney might have objections to some of my questions and if she does, that's okay. She'll say what they are. You will still answer

Page 8

the question that was asked unless she specifically
 tells you not to.
 So, we can deal with that when it comes

up. I just want to let you know that you may hear her interrupt me from time to time with an objection and that's perfectly fine.

A. Okay.

Q. Could you state your name for therecord, Mr. Crowder.

A. Seth Crowder.

Q. What did you do to prepare to testify today?

A. I talked with my attorney and also listened to a recording of some of the other Plaintiffs in the case. Initially they wanted to do that kind of in one shot. I had a schedule conflict. So, my attorney was kind enough to send me a recording of that session that I missed.

Q. Was that a session that your lawyers had for all the Plaintiffs kind of before you got deposed?

A. Yes

Q. Okay. So, you just viewed a recording of that at a different time. Is that right?

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	Page 9		Page 10
1	A. It was an audio-only recording.	1	seeing a Facebook group having to do with concerns
2	Q. Okay.	2	about the mandate; and I remember thinking to
3	A. But yes.	3	myself that I would volunteer to be involved in a
4	Q. Anything else that you did to prepare to	4	case if one came.
5	testify this evening?	5	But I don't remember specifically how
6	A. No. Just kind of tried to anticipate	6	that happened, if I had contacted somebody in the
7	some questions that you may ask, but that's kind of	7	Facebook group. I don't remember the specific
8	impossible to do. So	8	action of that. But that's how I initially found
9	Q. Okay. Tell me about the lawsuit.	9	out about it.
10	A. I'm not sure I understand your question.	10	Q. Does that Facebook group have a name?
11	Q. Well, you've sued Indiana University,	11	A. It does, yes.
12	correct?	12	Q. What is the name?
13	A. Correct.	13	A. I don't want to misquote it. It's
14	Q. Why did you do that?	14	something with the effect of IU Families for
15	A. I feel that the requirement infringes on	15	Choice, Not Mandates. Something of that nature. I
16	my religious beliefs.	16	don't want to give you the wrong
17	Q. What's "the requirement" that you're	17	Q. Okay. That's fine.
18	talking about?	18	A the wrong word for that.
19	A. The vaccine requirement and the	19	Q. Some name with maybe some or all of
20	additional requirements for masking and testing.	20	those words in it?
21	Q. Okay. Did you how did you become	21	A. Correct.
22	involved in the case?	22	Q. Is that something that you just stumbled
23	A. I trying to remember. I don't	23	upon in your feed or did someone point you to it?
24	remember specifically timelines, but I do remember	24	A. I don't remember anybody pointing me to
	Dage 11		Page 12
1	Page 11	1	Page 12
1	it. I don't remember if I was actively searching	1	you review the Complaint before it was filed or
2	it. I don't remember if I was actively searching for it or if it came up in my feed, to be honest.	2	you review the Complaint before it was filed or after it was filed or the portions that you said
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	it. I don't remember if I was actively searching for it or if it came up in my feed, to be honest.  Q. You saw that and then either you contacted the Bopp Law Firm or they contacted you and now you are a Plaintiff in the case. Is that a fair summary?  A. I think that's fair.  Q. Okay. Did you review the Complaint that was filed in this case?  A. I reviewed portions of it. I wouldn't say that I poured over every single bit of text. But yes.  Q. Do you know what do you remember what portions you reviewed?  A. I made sure to kind of see where I was mentioned and made sure that it was accurate. So, I remember that piece specifically. But I know there were a lot of other Plaintiffs and there were some some different cases there. So, I don't	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	you review the Complaint before it was filed or after it was filed or the portions that you said you reviewed, did you do that before or after it was filed?  A. I believe after.  Q. Okay. What about the exhibits, did you review the exhibits?  A. Some of them.  Q. Do you remember which ones?  A. I don't.  Q. Did you do you remember signing a verification page?  A. Yes.  Q. What's your understanding of what that verification means or does?  A. I don't have it in front of me, but my main takeaway was that what I was claiming was accurate and that I am who I say I am. I am enrolled in the university and that everything that I was saying was true.
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Page 13 Page 14 1 sequence because I think you said you reviewed the 1 on the IUPUI campus. 2 Complaint after it was filed, and I will just tell 2 Q. Do I take it that you work full time? 3 you your verification was filed with the Complaint. 3 I do. 4 So, there was a -- there was a signature 4 And then you get deposed --Q. 5 on the verification, filing the verification, and 5 Yeah. 6 then maybe you reviewed the Complaint if I'm 6 Q. -- when you're really lucky, at 7:00 at 7 7 understanding your testimony. But tell me if I night. 8 don't have that sequence right. 8 A. Yep. 9 A. It could be. I don't remember the 9 What's your full-time job? Q. 10 sequence myself. I know that there were some 10 A. I work in digital marketing for an ad 11 conversations via e-mail with an attorney. I know 11 agency in Indianapolis. 12 that we had had a Zoom call about the case. I 12 Q. So, you have one quarter. If you have a 13 don't remember where that falls in the timeline of 13 full-time -- well, I'm not going to guess. Do you when she was requesting a verification and when the 14 14 live on campus? 15 case was filed. 15 A. No. 16 Q. Fair enough. Okay. So, you're 16 Q. You live somewhere in your own 17 currently an MBA student, Mr. Crowder? 17 residence? 18 A. Correct. 18 A. Um-hmm. 19 Q. What year are you? 19 Okay. Q. 20 A. I have one quarter left after this 20 Yes. A. 21 21 And have you lived during -- since 22 Q. I don't think I knew MBA was on 22 March of 2020, have you ever lived on an IU campus? 23 quarters. 23 2.4 A. Um-hmm. The evening MBA through -- it's 24 How often do you physically have class Q. Page 15 Page 16 for an evening MBA? 1 1 quarter is completed. 2 2 A. So, the way that the course is designed Q. And this quarter began when? 3 3 is a hybrid model. So, when we first started, we A. I don't remember the exact date. I 4 would have class one day a week on campus and we 4 believe we're roughly four or five weeks into it. 5 would have our other class for the week online and 5 Q. Okay. So, it's kind of like a 6 the two would rotate every week. So, the class 6 summer-ish quarter? 7 7 that you would have in person one week would be the Yes. A. 8 one that you would have online the following week. 8 Q. And then when does the next quarter 9 9 And then at some point, whenever this start? 10 10 pandemic started, they went to all online. And, A. It's mid-August. Actually just got an 11 e-mail today, and don't quote me, but I believe 11 so, since that time we've been all online, it's the 23rd of August. 12 including this quarter. And next quarter they have 12 13 said that they are going back to kind of the normal 13 Q. Okay. And IU has told you that the next 14 quarter that begins in mid-August will have some 14 hybrid model. 15 15 in-person components, is that right? Q. Okay. So, help me out with "this 16 16 A. Yeah, the e-mail that I got today quarter" and "next quarter." 17 17 indicated that it would be returning back to that Is "this quarter," has that -- is what 18 you're calling "this quarter," has that started 18 kind of normal situation with the hybrid model. 19 Q. And the normal situation is physical 19 yet? 20 class one day a week? 20 A. Yes. I'm in the -- I'm in the middle of 21 A. Correct. 21 it. 22 Q. And how long is that class? 22 Q. So, do you have one more quarter after 23 A. I believe they're scheduled for two 23 this quarter or this is it? 24 hours and 40 minutes typically. Not every 24 A. Correct. I have one more after this

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	Page 17		Page 18
1	professor always takes that entire time, but when I	1	A. I do not.
2	was physically present on class or in class, most	2	Q. Okay. If you can, log into that website
3	did take that full time.	3	and let us know if you need anything.
4	Q. Okay. So, right now in the current	4	A. I think I am in, but it just says no
5	quarter, you are not going to campus at all for	5	files in here.
6	class. Is that correct?	6	Q. Okay. Refresh it, if you will, for me.
7	A. That's correct.	7	And then you should have one or two.
8	Q. And beginning in mid-August, whenever	8	A. I see one.
9	the next quarter starts, you expect to be on campus	9	Q. Okay. We'll start with that one while
10	for two hours and 40 minutes a week. Is that	10	the other one comes up.
11	accurate?	11	Is it called "Seth Crowder
12	A. Yes. It's accurate that that is the	12	Verification"?
13	plan that they have laid out.	13	A. It said like Exhibit.
14	Q. Okay. If a professor lets you go after	14	Q. Oh, yeah. Okay. Exhibit 1.
15	half an hour, you are probably not going to sit	15	Okay. Can you open it up for me?
16	there for the rest of the time.	16	A. Yes.
17	A. I won't fight him, no.	17	Q. Is it your verification page?
18	Q. In general, it sounds like that that's	18	A. Yes.
19	the expectation?	19	MS. RICCHIUTO: Okay. So, we'll mark this as
20	A. Correct.	20	Exhibit 1.
21	Q. Mr. Crowder, have you been vaccinated	21	(WHEREUPON, Crowder Deposition
22	against COVID-19?	22	Exhibit No. 1 was marked for
23	A. I have not.	23	identification: Signed
24	Q. Do you have any plans to be vaccinated?	24	Verification.)
21	Q. Do you have any plans to be vaccinated.		verification.)
	Page 19		Page 20
1	Page 19 BY MS. RICCHIUTO:	1	Page 20 upper left, Seth, where you can adjust to the
1 2		1 2	
	BY MS. RICCHIUTO:		upper left, Seth, where you can adjust to the
2	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the	2	upper left, Seth, where you can adjust to the page numbers?
2	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm,	2	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.
2 3 4	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you	2 3 4	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that
2 3 4 5	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed	2 3 4 5	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is
2 3 4 5 6	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.	2 3 4 5 6	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.
2 3 4 5 6 7	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint.	2 3 4 5 6 7	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes. Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you
2 3 4 5 6 7 8	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint. Okay.	2 3 4 5 6 7 8	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find
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2 3 4 5 6 7 8 9	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual	2 3 4 5 6 7 8 9	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?
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2 3 4 5 6 7 8 9 10 11 12	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002."	2 3 4 5 6 7 8 9 10 11 12	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?
2 3 4 5 6 7 8 9 10 11 12 13	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint.  Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002."  Q. Do you see Exhibit 2?	2 3 4 5 6 7 8 9 10 11 12 13	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint.  Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002."  Q. Do you see Exhibit 2?  A. Yeah.	2 3 4 5 6 7 8 9 10 11 12 13	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?
2 3 4 5 6 7 8 9 10 11 12 13 14 15	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is. Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002." Q. Do you see Exhibit 2? A. Yeah. Q. Okay. So, when you pull that up, this	2 3 4 5 6 7 8 9 10 11 12 13 14 15	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?  A. Yes.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is. Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002." Q. Do you see Exhibit 2? A. Yeah. Q. Okay. So, when you pull that up, this is the Complaint in the lawsuit, which we're going to mark as Exhibit 2. It's docket entry No. 1.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes. Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them. Q. Have you seen them before? A. Yes. Q. Are they accurate? A. Yes. Q. Are those the paragraphs that you were verifying when you signed that verification page?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is.  Q in connection with the Complaint.  Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002."  Q. Do you see Exhibit 2?  A. Yeah.  Q. Okay. So, when you pull that up, this is the Complaint in the lawsuit, which we're going to mark as Exhibit 2. It's docket entry No. 1.  (WHEREUPON, Crowder Deposition	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?  A. Yes.  Q. Are those the paragraphs that you were verifying when you signed that verification page?  A. Yes.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is. Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002." Q. Do you see Exhibit 2? A. Yeah. Q. Okay. So, when you pull that up, this is the Complaint in the lawsuit, which we're going to mark as Exhibit 2. It's docket entry No. 1.  (WHEREUPON, Crowder Deposition Exhibit No. 2 was marked for identification: Verified Complaint	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?  A. Yes.  Q. Are those the paragraphs that you were verifying when you signed that verification page?  A. Yes.  Q. So, paragraph 205 says you're pursuing your MBA. We have talked about that.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is. Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002." Q. Do you see Exhibit 2? A. Yeah. Q. Okay. So, when you pull that up, this is the Complaint in the lawsuit, which we're going to mark as Exhibit 2. It's docket entry No. 1.  (WHEREUPON, Crowder Deposition Exhibit No. 2 was marked for identification: Verified Complaint for Declaratory and Injunctive	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?  A. Yes.  Q. Are those the paragraphs that you were verifying when you signed that verification page?  A. Yes.  Q. So, paragraph 205 says you're pursuing your MBA. We have talked about that.  That you have a religious objection to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	BY MS. RICCHIUTO:  Q. This is docket entry 1-13 in the lawsuit, and this is I just want to confirm, Seth, that this is the verification page that you signed  A. It is. Q in connection with the Complaint. Okay.  Now, if we go back, if you refresh one more time, hopefully you will have the actual Complaint.  A. I see "Exhibit 002." Q. Do you see Exhibit 2? A. Yeah. Q. Okay. So, when you pull that up, this is the Complaint in the lawsuit, which we're going to mark as Exhibit 2. It's docket entry No. 1.  (WHEREUPON, Crowder Deposition Exhibit No. 2 was marked for identification: Verified Complaint for Declaratory and Injunctive Relief.)	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	upper left, Seth, where you can adjust to the page numbers?  A. Um-hmm, yes.  Q. You are free to look at any page that you want, but what I am the most interested in is on page 44.  So, you can either enter 44 there or you can scroll down to 44 so that we can find paragraphs 205 and 206, and these are paragraphs that are about you. Is that correct?  A. Yep. I see them.  Q. Have you seen them before?  A. Yes.  Q. Are they accurate?  A. Yes.  Q. Are those the paragraphs that you were verifying when you signed that verification page?  A. Yes.  Q. So, paragraph 205 says you're pursuing your MBA. We have talked about that.  That you have a religious objection to the vaccine. We've talked about that.

Page 21 Page 22 1 A. From the vaccine, yes. 1 A. Yes. 2 Q. Yes. And that was a religious 2 Q. How many times since March of 2020 would 3 exemption, correct? 3 you estimate that you've worn a mask? 4 A. Correct. 4 A. Gosh, I don't know that I'd be able to 5 5 Q. Okay. So, is it your -- do you give you an accurate estimate. I would say maybe 6 understand, then, that when you go to campus 6 once or twice per week. 7 7 starting in mid-August that you do not have to be Q. Did your employer switch to virtual 8 vaccinated? 8 during when everything was kind of really shut down 9 A. I do understand that. 9 in 2020? 10 Q. Okay. Paragraph 206 identifies 10 A. Yes. 11 "religious objection to the extra requirements." 11 Q. Okay. So, where else did you go in 2020 12 Tell me what the extra requirements are. 12 that required you to wear a mask? 13 A. My understanding of the extra 13 A. FedEx, other stores, restaurants, 14 requirements is being masked while on campus with 14 grocery store, I believe the hardware store. 15 no exception and being subject to potential COVID 15 Q. Okay. Is there anywhere that you went 16 testing requirements. 16 since March of 2020 that required a mask where you 17 Q. Okay. And you have religious objection 17 did not wear one? 18 to both of those? 18 A. I don't know. I don't know. I don't 19 A. Correct. 19 think so, but I don't know for sure. 20 Q. So, let's talk about masking first. 20 Q. Is it fair to say that if you did do 21 Since March of 2020, when the pandemic that, if you did go to a place that required a mask 21 22 began, have you ever worn a mask -- not -- I keep 22 and not wear a mask, that that was infrequent if it 23 saying not Halloween -- but a mask associated with 23 happened? 2.4 COVID-19 precautions? 24 A. I think that's fair. Page 23 Page 24 1 been such a blur and I don't remember how quickly 1 Q. Given the list of places that you they locked that down. So, I couldn't give you a 2 2 identified for me that you did wear a mask, it 3 3 firm date, but it would have been when we were sounds like generally during the time that masking 4 4 was required, you were wearing a mask at places still on campus. 5 5 Q. Was there ever a time, maybe at that that required it. Is that fair? 6 6 tail end leading up to the transition to virtual, A. I think that's fair. I tried to avoid 7 instances where I'd be required to wear a mask for 7 when you were required to wear a mask on campus? 8 more than a minute or two. So, that's -- that's 8 A. Not that I remember. 9 9 kind of what I dealt with I guess. They may have cleared you out before Q. 10 Q. Okay. So, during -- during the last --10 they --11 do you go -- do you do your MBA program sort of 11 A. Yeah. 12 straight through? 12 Q. -- before they got that far. 13 A. Yes. 13 You know there was spring break and then 14 Q. Have you had any quarters off? No? 14 spring break was delayed, and that was sort of the 15 A. No. 15 sequence at that time. 16 Okay. So, while you were virtual, did 16 When we're thinking about other places 17 17 you ever have to go to campus and wear a mask on that you might have worn a mask since March of 18 campus? 18 2020, have you worn a mask at any house of worship 19 since that time? 19 A. No. 20 Q. When is the last time that you went to a 20 A. No, I don't believe so. physical class for your MBA or visited campus 21 Q. Is that because you didn't visit a house 21 22 physically based on your MBA program? 22 of worship or because masking wasn't required or 23 A. I can't remember. It would have been in 23 because you just didn't wear one? 24 the quarter that we were last required, but it's 24 A. I don't honestly remember. The last

Page 25

1 time I would have been in a house of worship would 2 have been with my parents up near Kokomo. But I

3 don't remember if I wore a mask or if they were

4 being required at that time.

> Q. Do you remember approximately when that was?

A. I don't. I'm sorry.

Q. Okay. Have you ever had COVID,

9 Mr. Crowder?

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A. I believe that I have, but I was never tested for it. So, I can't say conclusively. But the symptoms that I experienced were very much aligned with COVID symptoms.

Q. What were they?

A. Just extreme fatigue, just in the middle of the day, not being able to keep my eyes open, difficulty breathing and some symptoms that were kind of related to allergies.

So, at first I thought that I might have had just bad allergies; but in hearing more about what COVID entails and the symptoms that are often present, it made me believe that I -- that's what I had.

Q. Did you seek medical treatment at the

time that you thought you might have had COVID?

A. No. I just tried to rest.

Q. Have you ever had a COVID test?

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Did you at the time that you had those Q.

6 COVID symptoms, did you quarantine or did you go

out and about? How did you handle that aspect of

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A. I don't remember quarantining because I didn't even know that -- what COVID was. So, it was not even on my radar as something I should consider doing because it was so early.

Q. When was it?

14 A. If I remember correctly, it was

15 December of 2019 or January 2020, somewhere in that 16 time frame.

17 Q. So, at the time that you were having the 18 symptoms, did it occur to you that you had COVID or 19 was it later when we all started to learn more?

> A. It was later when we started to learn more because the thing that was really different for me during that experience was the fatigue. It was just something I don't think I had ever experienced and it was odd. It seemed odd at the

Page 27

Page 28

Page 26

1 time.

cold.

And then as I would hear more about other people having COVID and what their experience was like, it kind of made a light bulb go off in my head, oh, okay, maybe that's what I had, because it was so different than bad allergies or a regular

Q. How long did your symptoms last?

A. It's tough to say. I think the extreme fatigue was roughly a couple of weeks, maybe one to two weeks.

Q. Did you interact with other people during that time?

A. I am sure that I did. I don't have any reason to think that I didn't.

Q. Was it around like the end-of-year holidays?

A. If my estimate is accurate, then that would be correct. I mean, I did see my folks around that time.

21 Q. Have you ever been tested for COVID 22 antibodies?

23 A. I've not.

24 Q. Last year when you were switched to 1 virtual in your MBA program, were you aware that IU

had masking and testing rules in place for

3 students?

4 A. It's tough because I -- I'll see e-mails 5 come through that talk about it and from what I can

6 recall, the timelines aren't always aligned with 7 the quarter system.

And, so, when they have a certain

9 practice in place and they anticipate it being in 10 effect on a certain date, it may or may not affect

11 the quarter system as much.

12 Q. Okay. So, you didn't -- we know that you didn't have to wear a mask because you didn't 14 have to go to campus, is that right?

A. Correct.

Q. And were you ever subject to COVID 16

17 testing by IU?

A. I don't -- no, I don't think so.

19 Q. Well, you know you didn't get one, 20

right? 21

A. Right, right.

Q. So, it sounds like what you're saying is maybe in theory they could have asked you to, but if they -- if they could have, they didn't because

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you didn't get a test? A. Yeah. The e-mails were confusing, and

3 it wasn't always clear to me whether they were 4 urging people to get tested or they were requiring

5 me specifically to get a test.

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I never got any separate e-mail that I can remember that was different from the general e-mail or any separate phone call or communication that was asking me specifically to come in and take a test that I can recall.

11 Q. Okay. Your -- 206 of the Complaint that 12 we looked at, Exhibit 2, says that you tried to 13 apply for an exemption from masking and testing but

14 that was not granted. Is that correct? 15 A. That's correct.

16 Q. And was that to be a medical exemption 17 or religious exemption?

Religious exemption.

Q. And what were you told about why that was not granted?

21 A. I don't recall if there was a reason 22 given.

23 Q. Why did you feel like you needed that 24 exemption if you had the vaccine exemption?

Page 30

1 A. I don't -- for me, the testing 2 requirement is especially invasive and I believe 3 that masks are very unhealthy. So, my religious 4 beliefs I feel are tied to my judgment and my 5 discernment and I am not comfortable with it.

Q. Let's talk about masks being unhealthy. Tell me what's the basis for that belief.

A. I believe they restrict breathing. They're harder to, you know, get oxygen when you're wearing them.

And I've also seen studies, there was a recent study that -- where somebody had sent a mask to a lab and it came back with lots of different bacteria and appeared to be pretty unhealthy to me.

Q. Was there any information in that study about how long that mask had been worn or where or by how many people?

A. I don't recall.

Q. How did you become aware of that study?

20 A. I don't remember. I'm guessing through 21 social media feed.

22 Q. Did you read the actual study or did you 23 read an article about the study?

A. I saw the article that had mentioned the

Page 31

mask being sent in for the lab test.

Q. Do you remember anything else about that study or that article, like who wrote them or where the publication was?

A. I don't, but I would probably recognize 5 6 it again. If it's helpful to you, I could look for 7 it.

8 Q. Melena doesn't want you to do any

9 homework.

10 A. Okay.

11 Q. That's okay.

12 A. Okay.

13 MS. SIEBERT: You do enough homework for your

14 MBA.

MS. RICCHIUTO: Witnesses are so nice, though, 15 16 aren't they sometimes?

17 BY MS. RICCHIUTO:

18 Q. I won't ask you to do that. I just was

19 curious if you remembered any other details about 20

it.

21 Okay. So, masks make it hard to get 22 oxygen. They have bacteria. And those are

23 concerns that are tied to your religious beliefs? 24

A. Correct.

Page 32

Q. Any other harm that you would experience 2 if you had to wear a mask for two hours and 40 3 minutes a week in your MBA program?

> A. The other concerns are more I guess related to potential in-class impact. I do worry that they could cause folks to sort of discriminate against others that do have masks.

I also know through my experience being on campus and participating in class discussion in a really large room was already very difficult. Many times the professor had challenges and had difficulty hearing everybody speak up in the room. So, I feel that adding a mask on top of that would make it even more difficult to communicate with the class.

And some classes do have a classroom participation component to them in terms of grading. So, that's also a concern.

And then I also have concerns that, you know, others may not want to work in a group with me if I'm the only one, for instance, that is required to wear a mask.

But those are my other additional concerns with masks.

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Q. Okay. The class that -- how many classes will you have next quarter when you're back on campus?

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A. It remains to be seen. I -- we don't register for a few more days. I believe I'm required to take 7-1/2 credits if I'm -- if I'm accurate on that, which would equate to three classes. Two three-hour classes and one one-and-a-half hour class I believe would be the breakdown.

Q. Do you have any idea of the size that those classes will be based on kind of what you have left to take?

A. I don't because when I was on campus, I'm pretty certain that all the classes that I was in were considered the core classes that the entire cohort has to take.

So, my expectation would be that they would be a little bit smaller in classes that aren't considered core classes and the elective classes, but I wouldn't be able to give you a great guess since I haven't been on campus for those elective classes yet.

Q. Okay. But is it right that you only

have elective classes left?

A. I think that's right. I don't want to say for certain. I may still have one core class left. I haven't looked at the registration schedule yet for next quarter.

Q. I was just trying to discern whether we had any way to predict whether you would be in one of those really large rooms or if we thought you might have smaller classes this next quarter.

Page 34

A. I see. Yeah. I don't have a way to predict that right now I don't think.

Q. Okay. The participation component of your class, has that been a component of your classes while you've been virtual?

A. It has.

Q. And has being virtual impaired your ability to obtain that element of your grade?

A. I don't think so. I think professors are still trying to figure that out and how they marry class participation with the virtual environment, and some have done that through the use of discussion boards.

I'm actually in a class right now where the professor, he's made it obvious that he's

participation even though it's something new for

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keeping track of who is participating and he's included that in his sort of grading rubric.

He says if you are participating frequently and it's sort of normal feedback or input, you fall into one sort of grading bucket. And if you're also providing really fantastic feedback and viewpoints, then that kind of puts you in another category in terms of his grading scale.

So, I think each professor has approached it a little bit differently, but I think they've overall done a good job of trying to get group participation out of the online environment.

Q. Do you have any reason to think that they wouldn't apply the same effort to get participation for students who are masked?

A. Can you maybe restate that?

Q. Sure. I think that you told me that one of the things that you're worried about is being able to participate in your in-person classes with a mask on. Is that right?

A. That's right.

Q. And I think I understood you to say that in the virtual environment, professors are doing a pretty good job of figuring out ways to gauge

Page 36

all of us. Is that accurate?

That's accurate.

Q. So, I guess I was just wondering, you know, what's the reason or is there any expectation

that professors would try less hard with students
 who are masked next quarter to assign them fair

participation given your observations that they
 have done a good job with that in the virtual

have done a good job with that in the virtual environment?

11 A. Oh. I don't think that they would try
12 less to encourage participation. But I can see a

situation where they're frustrated by somebody

14 trying to communicate through masks, because I know

15 that there was already some frustration

demonstrated when masks weren't required about

professors not being able to hear students very

well. One had even tried to place these kind of

table microphones around the room, and that - those didn't work. And, so, I know that on its own

21 was even challenging and frustrating for a

22 professor.

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So, that's my thought process.

Q. Do you know if that professor, if that

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- 1 frustration that you perceived, if that impacted
- 2 the professor's grading?
  - A. I don't know.
- 4 Q. And have any of the professors that you
- 5 could have in the fall issued any kind of, you
- 6 know, sort of expectations about masking next
- 7 quarter and whether that will impact participation
- 8 grades?

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- A. Can you ask it again?
- 10 Q. Have any of the professors that you
- 11 could possibly have next quarter published anything
- 12 saying, "Here's how I grade my class.
- 13 Participation is really important. If you wear a
- 14 mask, that's going to impact negatively your
- 15 grade"?
  - A. Not to my knowledge.
- 17 Q. Your concern about people not wanting to
- 18 work in a group with you, what is that based on? 19
- A. Well, I'm concerned that the mask is 20 sort of an indication and a giveaway that I haven't
- 21 been vaccinated, and I'm concerned that some
- 22 students may be fearful of that and may not want me
- 23 to be in a close circle with them in breakout
- 24 groups for discussions or in larger group projects.

- Page 38
- Q. Do you typically, MBA students in your
- program, do you typically choose your groups for
- 3 group projects?
  - A. Usually.
    - So they're not assigned?
- 6 A. Not typically.
  - Q. When you said they may be -- other
  - students may be fearful, why would they be fearful?
- 9 A. Just from observing societal commentary 10 and seeing how some have reacted.
- 11 O. To what?
  - A. To being around people that are not
    - vaccinated.
  - Q. Well, what are they reacting to or what
- 15 are they worried about?
- 16 A. It seems to me that they're worried that
- 17 even though they're vaccinated that somehow 18 somebody who is not vaccinated is going to infect
- 19 them.
- 20 Q. Do you have a view about whether that's
- 21 a risk to students who are vaccinated?
- 22 A. Do I have -- sorry. Can you say that
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Q. Yeah. Do you believe that students who

## Page 39

- 1 have been vaccinated are at risk for potentially
- 2 being exposed to, for example, a variant that
- 3 wasn't covered by their vaccine if they're exposed
  - to somebody who is not vaccinated?
  - A. I -- I don't know. I wouldn't want to
  - speculate that -- speculate on that. I would leave that to the data and the medical experts. But I
- 8 don't have a firm opinion on it.
  - Q. Are there other -- I don't need to know
- 10 what they are, but are there other medical 11
- procedures or treatments over the course of your 12 life that you have declined for religious reasons?
- 13 A. Not that I can think of.
- 14 Q. Okay. I think the other aspect of the 15
  - extra requirements that you're objecting to in paragraph 206 is testing.
- 17 Tell me how you will be harmed if you
- are tested for COVID. 19 A. I think it depends a little bit on the
- 20 test. I feel that the testing that I have see that
- 21 requires a swab inserted very far up into the nasal
- 22 cavity is a problem for me. If there were a test
- 23 available that was less invasive, I don't think I
  - would have the same reaction to it.

- Page 40
- Q. What's the problem for you -- I think
- 2 you said it's a problem for you. What's the
- 3 problem for you with the swab in the nasal cavity?
- 4 A. I don't like how far it's inserted. It 5
- feels like it's -- it's too far. It's too much of
- 6 an intrusion I feel like. 7
  - Q. And, again, is that a religious view or
- 8 some other view?
  - A. It's tied to religious views, yes.
- 10 Q. So, if the swab, for example, didn't go
- 11 as far in the nasal cavity, would you have -- would
- 12 your religious view change?
- 13 A. I would be more comfortable with a test
- 14 that was much more surface level.
  - O. Like what if it was a swab to the
- 16 fingertip?
- 17 A. That I would be -- I'd be okay with.
- 18 Q. No religious objection to that?
  - Correct, correct.
- 20 What about a test using saliva?
- 21 A. I think I would be okay with that if I
- 22 was certain on where that was going and who was
  - accessing it just because of the DNA component of
    - saliva.

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	Page 41	Page 42
1	O. What if it were a blood test?	1 way.
2	A. I think that would be okay with me.	2 If you don't have to be tested for COVID
3	Q. I'm not I'm not a scientist. Do you	3 by a swab in the nasal cavity, are you harmed by
4	know if there is DNA in blood?	4 the testing requirement?
5	A. I'm not a scientist either.	5 A. Speaking about testing specifically?
6	Q. Okay.	6 O. Yes.
7	MS. SIEBERT: My avid watching of CSI and Law	7 A. No. Any harm beyond that in my mind
8	and Order tells me the answer is yes. But that's	8 would just be more about inconvenience and what I
9	not scientific unless Hollywood is science now.	9 feel would be unnecessary if I'm not experiencing
10	MS. RICCHIUTO: I'm sure if it's in a movie	10 any symptoms.
11	it's true, Melena.	11 Q. What are your plans with respect to your
12	MS. SIEBERT: It's got to be true.	12 attendance at IU next quarter if the injunction is
13	MS. RICCHIUTO: We'll take that.	13 not granted?
14	BY MS. RICCHIUTO:	14 A. I'm asking myself the same question. I
15	Q. Let me ask it way, Seth, since neither	don't know at this point. Obviously, you know,
16	you nor I nor CSI are the right source for this.	these beliefs are sincerely held enough for me to
17	Assuming, let's assume for a	17 attach my name to this Complaint. So, it is
18	hypothetical, that blood contains DNA just the same	18 something that's important to me.
19	as saliva does; but you said you were maybe	19 But I've tried not to put the cart
20	comfortable with saliva and definitely comfortable	20 before the horse, and I think at this point my plan
21	with blood, is that right?	21 is to cross that bridge when we get there and make
22	A. That's right.	that decision at a future time.
23	Q. Are there any other ways that you are	23 Q. You're pretty close to graduation,
24	harmed, if you don't have let me ask it this	24 right?
24	narmed, if you don't have let me ask it this	21 fight.
	Page 43	Page 44
1	_	1 1
1	A. It's true.	I, CORINNE T. MARUT, C.S.R. No. 84-1968,
2	Q. Okay. So, if the injunction is not	Registered Professional Reporter and Certified     Shorthand Reporter, do hereby certify:
3 4	granted, we'll know that before the middle of	
	A 4 4 111 1 4 1 1	That previous to the commencement of the
	August and you'll make your decision then, is that	a sworn to testify the whole truth concerning the
5	your testimony?	examination of the witness, the witness was duly  sworn to testify the whole truth concerning the matters herein;
	your testimony?  A. That is my testimony, yes.	examination of the witness, the witness was duly  sworn to testify the whole truth concerning the matters herein;  That the foregoing deposition transcript was reported stenographically by me, was thereafter
5 6 7	your testimony?  A. That is my testimony, yes.  Q. Just one second here.	examination of the witness, the witness was duly  sworn to testify the whole truth concerning the matters herein;  That the foregoing deposition transcript was reported stenographically by me, was thereafter reduced to typewriting under my personal direction
5 6 7 8	your testimony?  A. That is my testimony, yes.  Q. Just one second here.  MS. RICCHIUTO: That's all the questions I	examination of the witness, the witness was duly  sworn to testify the whole truth concerning the matters herein;  That the foregoing deposition transcript was reported stenographically by me, was thereafter reduced to typewriting under my personal direction and constitutes a true record of the testimony  given and the proceedings had;
5 6 7 8 9	your testimony?  A. That is my testimony, yes.  Q. Just one second here.  MS. RICCHIUTO: That's all the questions I have for you now.	examination of the witness, the witness was duly sworn to testify the whole truth concerning the matters herein; That the foregoing deposition transcript was reported stenographically by me, was thereafter reduced to typewriting under my personal direction and constitutes a true record of the testimony given and the proceedings had; That the said deposition was taken before me at the time and place specified;
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USDC\_IN/ND\_case 1:21-cv-00238-DRL-SLC\_\_document 31-25\_\_filed 07/12/21\_\_page 12 of 12 Page 45 Page 46 INSTRUCTIONS TO WITNESS 1 1 2 ERRATA 3 2 Please read your deposition over 3 4 carefully and make any necessary corrections. You 4 PAGE LINE CHANGE 5 should state the reason in the appropriate space on 5 6 the errata sheet for any corrections that are made. REASON: 6 7 After doing so, please sign the errata 7 8 sheet and date it. 8 REASON: 9 You are signing same subject to the 9 10 changes you have noted on the errata sheet, which 10 REASON: 11 will be attached to your deposition. 11 12 It is imperative that you return the 12 REASON: 13 original errata sheet to the deposing attorney 13 14 within thirty (30) days of receipt of the 14 REASON: \_\_ 15 deposition transcript by you. If you fail to do 15 16 so, the deposition transcript may be deemed to be 16 REASON: 17 accurate and may be used in court. 17 18 18 REASON: 19 19 20 20 REASON: 21 21 22 22 REASON: 23 23 2.4 24 REASON: \_\_ Page 47 Page 48 UNITED STATES DISTRICT COURT 1 1 LAWYER'S NOTES NORTHERN DISTRICT OF INDIANA 2 PAGE LINE 2 FORT WAYNE DIVISION 3 3 RYAN KLAASSEN, et al., 4 4 Plaintiffs, 5 ) CASE NO. 5 6 ) 1:21-cv-00238 6 7 THE TRUSTEES OF INDIANA 7 UNIVERSITY, 8 9 8 Defendant. 9 10 AFFIDAVIT 11 10 I, SETH CROWDER, the undersigned 12 11 affiant, being first duly sworn, on oath say that the testimony given at my deposition at the time 13 12 and place aforesaid is the truth, the whole truth, 14 and nothing but the truth, and that I have read the 13 foregoing transcript consisting of Pages 1 to 48 15 inclusive, and do subscribe and make oath that the 16 14 same is a true, correct, and complete transcript of my deposition so given as aforesaid, and includes 17 15 changes, if any, so made by me. FURTHER AFFIANT SAITH NAUGHT. 18 16 17 19 18 20 AFFIANT, SETH CROWDER 21 19 SUBSCRIBED AND SWORN TO before me 22 20 21 this day of , A.D. 20. 23 22 23 Notary Public 24